

Join **Associated Recyclers of Wisconsin** and participate in our **NEW** program for young emerging leader professionals!

For more information go to www.arow-online.org



Qualifications

- ❖ **Age 35 and younger** for the majority of the current membership year (January – December)

Benefits

- ❖ **Reduced Membership Fees (if applicable)**

SINGLE: Emerging Leader-Professional ①	Year 1 as a professional in the industry: \$50 Year 2 as a professional in the industry: \$75 Year 3 as a professional in the industry: \$100
SINGLE: Emerging Leader-Student ②	FREE!

① Age 35 and younger for the majority of the current Membership Year AND working in the solid waste – recycling industry for 3 years or less. If an individual has been working more than 3 years in the industry they may still participate with the Emerging Leader Program but they are NOT eligible for the reduced membership fees.

② Age 35 and younger for the majority of the upcoming Membership Year AND a full time student attending a higher educational institution. This level does not include AROW member voting privileges.

- ❖ **AROW Listservs**

- Designated listserv for Emerging Leaders Program: may be used to network, share successes and challenges, notify group of special events or activities, etc.
- Access to all other topic-specific listserves

- ❖ **AROW's Advisory Committees**

- Designated Advisory Committee for Emerging Leaders; activities to be determined but could include planning exclusive social and/or professional development events
- Ability to participate in any/all Advisory Committees
 - Enhances on-the-job training and provides direct contact with key players
 - Learn about issues and opportunities to become part of the solutions
 - Contribute to the discussion and provide novel ideas and solutions

- ❖ **AROW Member Mentoring**

- Ability to be paired with an experienced industry professional in a field similar to yours. This mentor would serve as a resource, helping you along the way of your professional development however you will learn from each other.
- Your mentor will help you succeed by providing guidance and experienced advice and you can provide your mentor with a fresh and youthful perspective on daily matters of the ever-dynamic waste industry. Mentors and mentees can also get to know each other better by attending AROW sponsored Emerging Leaders outings and events.